

## **Job Announcement**

**The Creston Fire Department is conducting a Civil Service Examination for a Full Time Fire Fighter.**

### **Minimum Qualifications for Full Time Fire Fighter.**

- At least 18 years of age
- Citizen of the United States
- High School graduate or GED
- No felony convictions
- Good Moral character
- Certified Fire Fighter I
- Valid Iowa Drivers License
- EMT- Preferred

### **Steps in becoming a Full time Fire Fighter**

1. Complete an Application Form
2. Pass a Physical ability examination
3. Pass a written examination
4. Successfully complete an Oral examination
5. Pass a background investigation.

Applications can be picked up at the Creston Fire Station.

Completed applications need to be returned, by October 21 at 3 pm, to the Creston Fire Station

The Physical ability and Written examination will be administered at 6 pm on November 07, 2016 at the Creston Fire Station 500 North Sumner Ave

The date of the Oral examination will be announced later.

If you have any Questions, please contact the Creston Fire Department at 641-782-5610

## Job Description

Position Title : Career ( full Time ) Fire Fighter

Wage Rate :\$ 38,631.60 annual base pay

Supervisor : Fire Chief

**Job Summary :** Engages in fire suppression and fire prevention activities as a member of a team, to protect and safeguard lives and property. Performs rescue and first responder medical assistance on a regular basis. Assists in the maintenance and repair of the fire station and equipment.

**Essential Duties and Responsibilities :**

1. Performs all phases of fire suppression duties including laying hose lines, operating Nozzles and master stream devices, raising and climbing ladders, ventilation, salvage and overhaul operations.
2. Performs extrication and rescue operations to remove trapped victims from hazardous or life threatening situations
3. Perform first aid, CPR and other medical assistance tasks as required.
4. Perform Operational and/or Technician duties at Hazardous Material incidents.
5. Investigates and checks building for Carbon Monoxide.
6. Participates in training activities.
7. Operates Fire Apparatus including the operation of the pump and aerial devices.
8. Cleans, maintains and repairs the fire station, apparatus, equipment and tools
9. Performs all other related duties as assigned.

**Required ( essential ) Knowledge, Skills and Abilities**

Skills in performing mechanical and physical tasks, supervision, leadership and interpersonal communication. Knowledge of fire behavior. Hydraulic principles, fire suppression tactics and department rules, polices and procedures. Knowledge of City geography, principles of building construction, basic first aid and CPR Ability to operate fire department apparatus in emergency situations. Ability to act quickly and effectively , understand and follow oral and written commands. Must be able to cope with stressful situations. Fire fighter I Certification and a valid Iowa Drivers License required Must be able to pass a written entrance exam a Physical agility test , as well as a practical test, and a Oral interview board examination.

**Working Environment / Physical Requirements:** Work is performed in indoor and outdoor setting under adverse and dangerous conditions. Visual acuity and color perception a must. Normal hearing ability essential. Frequent lifting of 30 pounds and carrying 30 pounds or more for extended periods of time. Must be capable of lifting 100+ pounds. Must have physical capability of climbing stooping, crawling, bending other repetitive physical moves. Must be able to walk over uneven surfaces.

## **Physical Ability Testing Career ( Full Time) Fire Fighter**

The Physical Ability testing will consist of the following tests. Each test will be scored as on a Pass / Fail basis.

1. Ladder Climb
2. Rescue
3. Sit-up
4. Push-up
5. 1-1/2 mile run

## **Written Examination for Career ( Full Time) Fire Fighter**

The written examination will consist of 100 questions. The questions will cover the topic of FFI . Successfully answering 70 % of the questions will be needed to pass the examination

## **Oral Interview for Career ( Full Time) Fire Fighter**

The oral interviews will be conducted by the Fire Chief and / or a panel of selected fire service personnel . The objective of the interview is to evaluate the candidates physiological capabilities and readiness, to perform the job of Career ( Full Time) Fire Fighter.

# **FIRE FIGHTER ABILITY TEST**

## **Career ( Full Time) Fire Fighter**

### **LADDER CLIMBING**

The candidate shall climb an aerial ladder that has been extended to at least 75 feet. The ladder shall be positioned for climbing at an angle of seventy-five degrees to the ground. The candidate shall climb the ladder to the 75 foot level to the appropriately marked rung, touch that rung with either hand and return to the ground. The candidate shall ascend and descend the ladder while wearing a safety belt. Stopping for more than ten (10) seconds while ascending or descending, other than at the top, or not touching the designated rung, shall constitute failure. Gloves shall be an option.

**Justification:**

This exercise has two objectives:

1. To identify any psychological fear of height.
2. To identify hand-foot coordination.

The fire fighter is commonly required to perform fire fighting and rescue tasks while working above ground level from ground and aerial ladders.

(Pass - Fail)

### **RESCUE**

The candidate shall crawl on hands and knees a minimum distance of seventy-five (75) feet. Following directions given by the examiner, the candidate shall locate and retrieve a training dummy weighing one hundred twenty (120) to one hundred eighty (180) pounds. This exercise shall be completed while wearing a personal protective turnout coat and a self contained breathing apparatus (SCBA). For this exercise the mask shall be obscured to simulate fire ground smoke conditions and to allow little or no visibility. The candidate shall execute three (3) voice commands during the exercise:

1. "LEFT TURN"
2. "RIGHT TURN"
3. "STOP"

**Justification:**

This exercise has two objectives:

1. To identify physical and/or psychological impairments of the candidate in the use of breathing apparatus under stress.
2. To affirm the candidate's ability to follow commands while under stress.

Under actual fire ground situations the fire fighter must be able to function in extremely hazardous environments of toxic gases, heat, falling debris and other life threatening conditions while executing orders and instructions.

(Pass - Fail)

# FIRE FIGHTER ABILITY TEST

## For Career ( Full Time) Fire Fighter

### SIT-UPS

The candidate shall perform the require number of bent-knee sit-ups, in accordance with the chart list below, within sixty (60) seconds. Placement of the feet for this exercise shall be at the candidate's option. The candidate may choose for another person to hold the candidate's feet in place. The candidate shall lace his fingers securely behind the neck throughout the test. A successful bent-knee sit-up is completed when the elbows both touch the knees followed by the shoulders touching the floor. The candidate may choose for the evaluator to count silently or aloud.

Age	20-29	30-39	40-49	50-59
# of sit-ups	38	35	29	24

**Justification:**

The sit-ups will demonstrate the flexibility and stamina required of a fire fighter in accessing small spaces such as attic scuttles.

(Pass - Fail)

### PUSH-UPS

The candidate shall perform the required number of push-ups, in accordance with the chart listed below, within sixty (60 ) seconds. The candidate shall complete the required number of push-ups from the horizontal position. A push-up is completed when the candidate raises his entire body to fully extend his/her arms. The legs and back must be kept straight with the knees raising off the floor.

Age	20-29	30-39	40-49	50-59
# of push-ups	29	24	18	13

**Justification:**

Push-ups demonstrate the upper body strength and stamina needed to perform the tasks associated with overhaul operations.

## 1- 1/2 MILE RUN

The candidate shall run a total distance of 1.5 miles within the allowable time outlined in the table list below. If the candidate is unable to complete the total distance with the allowable time, he/she fails the test.

Age	20-29	30-39	40-49	50-59
time	12:51	13:36	14:29	15:26

**Justification:**

The 1-1/2 mile run demonstrates the candidates endurance to complete the necessary tasks on the fire ground.